

**Teacher Evaluation System
Goal Setting Form**

Teacher _____ Supervisor _____

School _____ Date _____

Teacher performance is evaluated regarding mutually agreed upon goals and plans of action designed to help the teacher meet the standards for all teachers in the district.

The standards include:

Climate and Conditions for Learning

Teaching and Learning

School and Community Commitment to Learning

Professional Growth and Development

(see school board policy or teacher evaluation rubric for performance indicators that correspond to the teacher standards)

We encourage teachers to consolidate their goals and have them be consistent across administrative evaluation process, the certification and recertification process and staff development flex time study options. We strongly recommend that teachers work on no more than 3 goals during an evaluation cycle.

Goal (1) and Rationale:

Actions to be taken:

Supports needed:

Indicators of Success evidenced by:

Goal (2) and Rationale:

Actions to be taken:

Supports needed:

Indicators of Success evidenced by:

Goal (3) and Rationale:

Actions to be taken:

Supports needed:

Indicators of Success evidenced by:

Teacher _____ Date _____

Supervisor _____ Date _____